

The GAS Agreement (short version)

This agreement applies to anyone who enters GAS, attends events, meetings, online spaces associated with GAS (forums, blogs and social networking pages), publications and all forms of communications.

- We are a not-for-profit, we oppose hierarchy and organise collectively
- We provide space for non-hierarchical groups, community & worker-led activities, or grassroots & DIY projects to hold their activities.
- The space aims to be a safe and supportive place for individuals, groups and campaigns to meet, talk, and learn from one another.
- Specifically we welcome people who are part of a marginalised or side-lined group such as those from an oppressed ethnic backgrounds, those oppressed by gender, asylum seekers & refugees, those in the LGBTQ community, sex workers, those facing financial difficulties, those leaving prison, any facing discrimination due to physical & mental ability, or people who undertake a duty of care to others.

Working together agreement

- On entering Glasgow autonomous space, we each agree to, to the best of understanding and ability
 - o communicate in an open, clear simple way.
 - o approach every situation with an open mind.
 - o come from a place of belief. When people share experiences, we will support and believe them.
 - o accept that others' lives and histories outside the space may be different to our own.
 - o stay mindful of how much space we take up (both bodies and voices) and of how we act or speak might be affecting other people around us.
 - o take on board other's points of view, be responsible for our actions, and ready to make amends in the ways are asked of us.
 - o not drink alcohol, take drugs or smoke in the space
 - o not to inflict harm upon other users of the space

We might end up repeating oppressive behaviours (such as sexism or racism) that we learned elsewhere. To recognise when we do this, and to help prevent this happening, we must collectively develop an understanding of how they work. On entering Glasgow autonomous space, we agree that if we breach this agreement then we must enter into an accountability process which may result in an end to our access to the space.

What to do if you need support or need to report an incident

If you need immediate support during an event find any GAS crew member or event organizer wearing a blue badge. If you'd like to raise any issue at all feel free to email GAS Agreement

Working Group (AWG) in confidence for support, some options, and more info about next steps. You can also submit an anonymous (or named) concern into the GAS Agreement postbox using the feedback forms. Translation is available for this (although your confidentiality may be affected). All incidents are recorded.